

LINCOLN COUNTRY CLUB

31 Dexter Rock Road, Lincoln RI 02865

Job Title: Grounds Crew Associate
Reports To: Course Superintendent
FLSA Status: Hourly
Prepared Date: 03/2021

Lincoln Country Club (LCC) is a 9-hole private country club located in Lincoln Rhode Island. LCC is looking for a seasonal grounds crew member to assist with the landscape maintenance of an exceptional golf course. The position includes, but is not limited to, activities such as mowing (both walking and riding), bunker raking, string trimming, raking, hauling, and operating machinery associated with maintaining a private golf course.

The candidate must be willing to work full weekdays and roughly 2 hours each weekend day, work in various weather conditions, have reliable transportation, and have attention to detail. Experience is a plus but is not required. Must be able to communicate in English. Spanish as a second language a plus but not required.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Particular duties, tasks and responsibilities of this position include:

Operational

- Position runs from April 1, 2021 through late November or early December
- Mow grass via push mower and/or riding mower
- Rake sand bunkers via manual raking or machine
- Rake, gather, and dispose of leaves and debris
- Operate a string trimmer to trim various areas of the golf course
- Assist in various landscape activities as directed by the course Superintendent

ADDITIONAL RESPONSIBILITIES:

- Perform other or similar related duties as requested or assigned

BENEFITS INCLUDED:

One week paid sick time.

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QUALIFICATIONS To perform this job successfully, an individual must be able to perform each essential duty satisfactorily and in a timely manner. The requirements listed below are representative of the knowledge, skill, and/or ability required.

REQUIRED:

- Must be willing to work full weekdays and roughly 2 hours each weekend day
- Must be willing to work in various weather conditions
- Must have reliable transportation
- Must be able to communicate in English.

DESIRED Experience:

- Landscape maintenance experience is a plus but is not required
- Spanish as a second language a plus but not required
- Driver's license preferred

ATTRIBUTES AND COMPETENCIES: The following attributes and competencies are indicators of the skills and/or behaviors necessary to successfully perform the essential functions of the position:

- Is flexible and adaptable regarding learning and understanding new duties
- Able to communicate effectively with other staff members
- Communicates respectfully with other staff members & LCC members when needed
- Works effectively with others in a variety of settings

EDUCATION and/or EXPERIENCE

- High school degree or equivalent (Preferred)

WORK ENVIRONMENT/CONDITIONS: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

- Typical landscaping environment
- This position requires high physical demand and lifting heavy objects
- Must work full weekdays and roughly 2 hours each weekend day in AM
- Must work in various weather conditions,

Other duties disclaimer: *This job description is a general description of essential job functions. It is not intended as an employment contract, nor is it intended to describe all duties someone in this position may perform.*